



Lecturer

Name: Ufuk Bölükbaşı

Background: Bachelor of Science: Industrial Engineering, Master of Science: Industrial Engineering, PhD: Industrial Engineering

Specialization: Lect. PhD. Dr. in Yildiz Technical University

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Name: Ufuk Ertunç

Background: Bachelor of Science: Economics

Specialization: Senior Manager of Human Resources at Erişler Gıda San. Ve Tic. A.Ş.

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Name: Nazlı Erşen

Background: Bachelor of Arts: French Literature, Postbac: Finance Certification, Master of Science: Human Resources Management

Specialization: Chief Executive Officer, Founder of Nazli Ersen LLC

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Name: Fatih Bahçivan

Background: Bachelor's Degree: International Relations and Affairs

Specialization: Export Sales Manager at Erişler Gıda San. Ve Tic. A.Ş.

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Name: Muhammed Çörek

Background: Bachelor of Science: Food Engineering

Specialization: Production Engineer at Erişler Gıda San. Ve Tic. A.Ş.

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Name: Mümin Furkan Bulut

Background: Bachelor of Science: Food Engineering, Master of Science: Food Engineering

Specialization: Food Engineer at Erişler Gıda San. Ve Tic. A.Ş.

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Name: Cihat Güner

Background: Bachelor of Science: Bioengineering, Master of Science: Bioengineering, PhD: Food Engineering

Specialization: R&D Manager at Erişler Gıda San. Ve Tic. A.Ş.

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Name: Mehmet Tunahan Çelebi

Background: Bachelor of Science: Food Engineering

Specialization: Production Engineer at Erişler Gıda San. Ve Tic. A.Ş.

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Course Description

Title: Paper to Power: Michael Scott's Guide to Effective Leadership

Fields of activity: Aerospace/Aeronautical Engineering , Agronomics/Forestry , Applied Sciences , Architectural Engineering , Architecture , Automotive Engineering , Biological/Biotechnical/Gene Engineering , Biology , Biomedical Engineering , Chemical Engineering , Chemistry/Chemical Technology , Civil Engineering , Computational Sciences , Computer Engineering , Computer Science/Automatic Control/Informatics , Conservation-Restoration , Control Engineering/Systems engineering , Economics/Business Administration/Marketing , Electrical/Electromechanical Engineering , Electronic/Electrotechnical Engineering , Environmental Engineering , Food Engineering , Geodesy , Geology , Industrial Engineering , Industrial Management , Logistics , Machine & Instrument engineering/Design , Maritime Management , Materials Engineering , Mathematics , Mechanical Engineering , Mechatronics , Medicine/Dental Medicine , Mining/Mineral Resources Engineering , Multimedia and Communication Design , Naval Architecture & Engineering , Optics/Optomety , Petroleum Engineering , Pharmacy , Physics/Physics Engineering , Power Engineering , Production Engineering/Management , Rural and Surveying Engineering , Telecommunications/Electronics , Territory Engineering , Textile Engineering & Technology , Transport Engineering , Veterinary Medicine

Examination type: Written exam or case study.

Number of ECTS credits issued: 1.0

Learning Goals and Objective: This course seeks to provide students with knowledge and tools that will help them to develop leading and different types of skills which they could apply in their daily and professional life. They'll learn about the key abilities engineers need and how to enhance their own performance, they will also learn techniques about how to lead themselves, lead with others and become better leaders.

Syllabus

Name of activity	Person Resources Management
Number of working hours	3.5
Type of activity	Lecture
Lecturer	Ufuk Ertunç
Short summary of content	<ul style="list-style-type: none"> • Developing strategies and aligning them with business objectives • Improving organizational structure and culture • Supporting change management processes
Bibliography	
Expected effect	It works to connect both employees and employees, influencing overall success. Therefore, HR professionals must have both human relations and organized management management in place.

Name of activity	Export Management
Number of working hours	2.5
Type of activity	Lecture
Lecturer	Fatih Bahçivan
Short summary of content	<ul style="list-style-type: none"> • Shipping and distribution: Selecting appropriate shipping methods to deliver products safely and on time. • Storage and inventory management: Storing exported products and ensuring inventory management. • Supply chain coordination: Efficient management of the entire supply chain from production to delivery.
Bibliography	
Expected effect	Export management should be handled with a strategic approach and constantly adapted to evolving market conditions to ensure that companies can compete in global markets.

Name of activity	Lead The Change
Number of working hours	2.5
Type of activity	Lecture
Lecturer	Ufuk Bölükbaş
Short summary of content	This lecture aims to provide detailed information about how to turn your ideas into reality to start a business and manage it while leading the changes in today's world. Through the methods which will be used , the students will gain a comprehensive knowledge on leadership, entrepreneurship and innovation. Thus they will be able to shape their own path in entrepreneurship by adapting themselves to change.
Bibliography	
Expected effect	With this lecture participants will gain a deep knowledge on change management and entrepreneurship. Thus they can be individual leaders while shaping their ideas which can keep up with change in the future.

Name of activity	Production Management
Number of working hours	1.5
Type of activity	Lecture
Lecturer	Tunahan Çelebi
Short summary of content	<ul style="list-style-type: none"> Production planning: Making detailed production plans for the timing of production processes and the effective use of resources. Production processes: Optimizing production processes, determining workflows and using necessary equipment. Flexibility: The production process can be quickly adapted to market demands.
Bibliography	
Expected effect	Food production management requires the effective integration of all these processes to ensure the production of quality, safe and competitive food products.

Name of activity	Quality Management
Number of working hours	3
Type of activity	Lecture
Lecturer	Muhammed Çörek & Mümin Furkan Bulut
Short summary of content	<ul style="list-style-type: none"> ● Continuous improvement ● Kaizen: Application of Kaizen principles, which is a philosophy of continuous improvement. ● Total Quality Management (TQM): A management philosophy that will ensure that the entire organization operates in a quality-oriented manner. ● 6 Sigma: A methodology that aims to increase process quality by minimizing errors.
Bibliography	
Expected effect	<p>Quality management is a systematic process that aims to continuously improve the ability of an organization's products or services to meet customer requirements and exceed expectations. Quality management is generally considered with four main components: quality planning, quality control, quality assurance and quality improvement. These processes use a variety of methods, tools and techniques to maintain and improve quality.</p>

Name of activity	R&D and Production
Number of working hours	1.5
Type of activity	Lecture
Lecturer	Cihat Güner
Short summary of content	<ul style="list-style-type: none"> Innovation Management Innovation management is the process of identifying, evaluating and implementing creative ideas. This involves the development of new products, services or processes and enables the organization to respond quickly to market needs.
Bibliography	
Expected effect	R&D (Research and Development) management is the process of planning, organizing, directing and controlling research and development activities in order to develop new products, services or processes, improve existing ones and gain competitive advantage through innovation.

Name of activity	Take Your Wake Up Call
Number of working hours	3
Type of activity	Group Seminar
Lecturer	Nazlı Erşen
Short summary of content	Begin your awakening journey to understand who you are , what you want in life by breaking all cultural norms that limits your believing.
Bibliography	
Expected effect	<p>Life design with purpose: Students will go through 5 steps to RISE. Awakening- Acceptance - Focus- Connect- Apply After these steps, students will have a better understanding of designing their life & career with purpose that includes values, goals and strengths. Understanding who am I is more than just what you study or work areas. It is more than just your existence in the world.</p>

Name of activity	Leadership Concept
Number of working hours	2
Type of activity	Workshop
Lecturer	Yamaç Kaya
Short summary of content	<p>A knowledge-sharing session about the Adaptive Leadership concept, covering:</p> <ul style="list-style-type: none"> • Brief definition of Leadership concept. • Leadership styles • Situational leadership • Tuckman's Model • Agile Leadership • Emergent Leadership • Debunking misconceptions about Leadership and Management
Bibliography	
Expected effect	<p>Participants will understand what the adaptive leadership concept is about, with real cases and examples from the field. By learning by doing, they will be more confident to apply situational leadership practices in their daily lives along with the insights to get deep awareness about the concept.</p>

Name of activity	Leadership Concept
Number of working hours	1
Type of activity	Individual Work
Lecturer	Yamaç Kaya
Short summary of content	<p>In this session students can do researches on leadership types and the history of leadership while discussing with the lecturer about the knowledge they gain in the previous sessions.</p>
Bibliography	
Expected effect	<p>Participants will acknowledge what leadership concept exactly is by working individually with the help of the lecturer. Thus they will get elaborated information about situational leadership and they will be able to practise it in their daily lives.</p>

Name of activity	Final Examination
Number of working hours	2.5
Type of activity	Examination
Lecturer	Yamaç Kaya
Short summary of content	An exam which consists of selective questions about history of leadership and leadership types.
Bibliography	
Expected effect	With this examination the participants will show their knowledge throughout the whole course. By answering the selective questions in exam, participants will revise the information given and find out how much they got out of the lectures. A final grade will be given by the lecturer.